

**MONTANA MUNICIPAL INTERLOCAL AUTHORITY
EMPLOYEE BENEFITS COMMITTEE RETREAT**

Wednesday, January 11, 2012 10:00 am

Gallatin Gateway, MT AGENDA

CALL TO ORDER – 10:00 am

- 1. Call to Order** **Chair**
- 2. Minutes** **Chair**
- 3. EB Program Evolution** **Staff**

The EB program is entering its 8th year as a program and Staff would like to discuss the status of the program, role of the EB Committee, Board and program staff, and the overall direction of the program. We will also break into small groups for a couple brainstorming sessions.
- 4. Marketing Strategy** **Staff**

Staff will present the EB Marketing overview and provide details on a more formalized approach.
- 5. Self-Audit Incentive Program** **Staff**

Staff proposes to implement a self-audit incentive program for employees.
A recommendation to the Board is requested.
- 6. Wellness Program** **Staff**

Staff will present proposal for development of Wellness Program.
- 7. Rate Outlook** **Turner**

We will review a report completed by Dave Turner that will illustrate actual claims data through the end of December and the outlook of rates for the coming year.
- 8. Re-entering into Program** **Staff**

Discussion of how to treat members requesting re-entry into the EB Program. The City of Columbus has expressed serious interest in re-entering the EB program. Although the Program Agreement does allow assessments to be attached to members coming back into the program, Staff recommends that standard Underwriting processes be followed and Columbus be treated as a new group. **A recommendation to the Board is requested.**
- 9. Network Contracting** **Allegiance**

Education on the details and components of network contracting.

10. Compliance with PPACA

Staff

HealthCare Reform compliance has been an ongoing process. Staff has been working directly with Allegiance in order to ensure compliance and education to our membership as appropriate. Although a position has been added to EB, PPACA clarification has taken up much of Staff's time.

11. Second Level Appeals

Staff

A recent appeal has brought light to some service issues with the vendor for the EB program that reviews appeals. Staff would like to discuss the issue and perhaps complete a RFP.

12. Stop Loss

Staff

Staff will be seeking information on potential new stop loss coverage. This is due to industry standard of annual bidding and, also, because of some issues that have arisen in the last couple of years with our current carrier. Along with the next topic, we would like to get input from the Committee on terms and then allow Staff to finalize and implement the new contract.

13. Life Insurance

Staff

Staff would like input on the terms of what this coverage should look like as this is a true insurance product to which we provide access. Staff would then like to pursue the RFP process and perhaps incorporate disability insurance as well.

14. Cancer Clinical Trials Council

Staff

Staff will report on the ongoing meetings. This committee is still working on the final implementation of changes that may occur when it comes to payment for these types of services.

15. Other Topics

Staff

Next Meeting